

Republic of the Philippines  
PGO CAMARINES NORTE  
Request for Publication of Vacant Positions

CIVIL SERVICE COMMISSION  
Camarines Norte Field Office  
Electronic copy to be submitted to HRCS via HRMS must be in MS Excel format  
EVANGELINE S. JAVATE  
Date: OCT 27 2022  
Time: 4:00 PMS  
Doc. No:

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication of the following vacant positions, which are authorized to be filled, at the PGO CAMARINES NORTE in the CSC website:

MAGDALENA B. TOLEDANA  
PHRMO

Date: October 27, 2022

| No. | Position Title (Parenthetical Title, if applicable) | Plantilla Item No. | Salary/ Job/ Pay Grade | Monthly Salary | Qualification Standards   |                              |                                |  |   | Place of Assignment                           |
|-----|---|--------------------|------------------------|----------------|---|------------------------------|--------------------------------|--|---|---|
|     |   |                    |                        |                | Education   | Training                     | Experience                     | Eligibility  | Competency (if applicable)  |   |
| 1   | Senior Agriculturist                                | 1-01-016-0632      | 18-1                   | 42,943.00      | Bachelor's degree in Agriculture or other allied courses such as Agricultural Engineering, Fisheries Technology and Veterinary Medicine | 8 hours of relevant training | 2 years of relevant experience | Relevant RA 1080   | <b>Core Competencies:</b><br>• <b>SOLVING PROBLEMS AND MAKING DECISIONS</b><br><i>The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive results.</i><br>• <b>DELIVERING SERVICE EXCELLENCE</b><br><i>The ability to provide proactive, responsive, accessible, courteous and effective public service to attain the highest level of customer satisfaction .</i><br>• <b>EXEMPLIFYING INTEGRITY</b><br><i>The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</i> | Office of the Provincial Agriculturist (OPAG) |
| 2   | Senior Aquaculturist                                | 1-01-016-0652      | 18-1                   | 42,943.00      | Bachelor's degree relevant to the job   | 8 hours of relevant training | 2 years of relevant experience | Career Service (Professional) / Second Level Eligibility | <b>Core Competencies:</b><br>• <b>SOLVING PROBLEMS AND MAKING DECISIONS</b><br><i>The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive results.</i><br>• <b>DELIVERING SERVICE EXCELLENCE</b><br><i>The ability to provide proactive, responsive, accessible, courteous and effective public service to attain the highest level of customer satisfaction .</i><br>• <b>EXEMPLIFYING INTEGRITY</b><br><i>The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</i> | Office of the Provincial Agriculturist (OPAG) |

|   |  |               |      |           |  |                              |                                |  |  |   |
|---|--|---------------|------|-----------|--|------------------------------|--------------------------------|--|--|---|
| 3 | Senior Cooperatives Development Specialist | 1-01-016-0924 | 18-1 | 42,943.00 | Bachelor's degree relevant to the job                | 8 hours of relevant training | 2 years of relevant experience | Career Service (Professional) / Second Level Eligibility | <p><b>Core Competencies:</b></p> <ul style="list-style-type: none"> <li>• <b>SOLVING PROBLEMS AND MAKING DECISIONS</b><br/><i>The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive results.</i></li> <li>• <b>DELIVERING SERVICE EXCELLENCE</b><br/><i>The ability to provide proactive, responsive, accessible, courteous and effective public service to attain the highest level of customer satisfaction .</i></li> <li>• <b>EXEMPLIFYING INTEGRITY</b><br/><i>The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</i></li> </ul> | Office of the Provincial Agriculturist (OPAG) |
| 4 | Engineer II                                | 1-01-016-0925 | 16-1 | 36,243.00 | Bachelor's degree in Engineering relevant to the job | 4 hours of relevant training | 1 year of relevant experience  | RA 1080 (Agricultural Engineer)                          | <p><b>Core Competencies:</b></p> <ul style="list-style-type: none"> <li>• <b>SOLVING PROBLEMS AND MAKING DECISIONS</b><br/><i>The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive results.</i></li> <li>• <b>DELIVERING SERVICE EXCELLENCE</b><br/><i>The ability to provide proactive, responsive, accessible, courteous and effective public service to attain the highest level of customer satisfaction .</i></li> <li>• <b>EXEMPLIFYING INTEGRITY</b><br/><i>The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</i></li> </ul> | Office of the Provincial Agriculturist (OPAG) |
| 5 | Engineer I                                 | 1-01-016-0926 | 12-1 | 26,228.00 | Bachelor's degree in Engineering relevant to the job | None required                | None required                  | RA 1080 (Agricultural Engineer)                          | <p><b>Core Competencies:</b></p> <ul style="list-style-type: none"> <li>• <b>SOLVING PROBLEMS AND MAKING DECISIONS</b><br/><i>The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive results.</i></li> <li>• <b>DELIVERING SERVICE EXCELLENCE</b><br/><i>The ability to provide proactive, responsive, accessible, courteous and effective public service to attain the highest level of customer satisfaction .</i></li> <li>• <b>EXEMPLIFYING INTEGRITY</b><br/><i>The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</i></li> </ul> | Office of the Provincial Agriculturist (OPAG) |

|   |                  |               |      |           |   |                              |                               |                  |   |   |
|---|------------------|---------------|------|-----------|---|------------------------------|-------------------------------|------------------|---|---|
| 6 | Agriculturist II | 1-01-016-0653 | 15-1 | 33,342.00 | Bachelor's degree in Agriculture or other allied courses such as Agricultural Engineering, Fisheries Technology and Veterinary Medicine | 4 hours of relevant training | 1 year of relevant experience | Relevant RA 1080 | <b>Core Competencies:</b><br><b>• SOLVING PROBLEMS AND MAKING DECISIONS</b><br><i>The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive results.</i><br><b>• DELIVERING SERVICE EXCELLENCE</b><br><i>The ability to provide proactive, responsive, accessible, courteous and effective public service to attain the highest level of customer satisfaction .</i><br><b>• EXEMPLIFYING INTEGRITY</b><br><i>The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</i> | Office of the Provincial Agriculturist (OPAG) |
|---|------------------|---------------|------|-----------|---|------------------------------|-------------------------------|------------------|---|---|

Interested and qualified applicants should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than **November 11, 2022**.

1. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) which can be downloaded at [www.csc.gov.ph](http://www.csc.gov.ph);
2. Performance rating in the last rating period (if applicable);
3. Photocopy / Authenticated Copy of certificate of eligibility/rating/license; and
4. Photocopy / Authenticated Copy of Transcript of Records.

**QUALIFIED APPLICANTS** are advised to hand in or send through courier/email their application to:

PROVINCIAL HUMAN RESOURCE MANAGEMENT OFFICE  
Provincial Capitol Bldg., Brgy. III, Daet, Camarines Norte  
[phrmo.pgocamnorte@gmail.com](mailto:phrmo.pgocamnorte@gmail.com)

**APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.**

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**MAGDALENA B. TOLEDANA**  
PHRMO

Date: **October 27, 2022**

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|-----|---|--------------------|------------------------|----------------|---|-------------------------------|--------------------------------|------------------|--|---------------------------------------|
|     |   |                    |                        |                | Education   | Training                      | Experience                     | Eligibility      |  |                                       |
| 1   | Supervising Agriculturist                           | 1-01-017-0680      | 22-1                   | 66,465.00      | Bachelor's degree in Agriculture or other allied courses such as Agricultural Engineering, Fisheries Technology and Veterinary Medicine | 16 hours of relevant training | 3 years of relevant experience | Relevant RA 1080 | <p><b>Core Competencies:</b></p> <ul style="list-style-type: none"> <li><b>SOLVING PROBLEMS AND MAKING DECISIONS</b><br/><i>The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive results.</i></li> <li><b>DELIVERING SERVICE EXCELLENCE</b><br/><i>The ability to provide proactive, responsive, accessible, courteous and effective public service to attain the highest level of customer satisfaction.</i></li> <li><b>EXEMPLIFYING INTEGRITY</b><br/><i>The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office</i></li> </ul> <p><b>Leadership Competencies:</b></p> <ul style="list-style-type: none"> <li><b>BUILDING COLLABORATIVE, INCLUSIVE WORKING RELATIONSHIPS</b><br/><i>Intermediate: Builds partnership and networks to deliver or enhance work outcomes.</i></li> <li><b>MANAGING PERFORMANCE AND COACHING FOR RESULTS</b><br/><i>Intermediate: Creates tools and/or applies new methods in correcting and improving below standard of non-compliant performance of individuals or groups, using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development.</i></li> <li><b>LEADING CHANGE</b><br/><i>Intermediate: Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change.</i></li> </ul> <p align="right">- NEXT PAGE -</p> | Provincial Veterinary Office (PROVET) |

|   |                 |               |      |           |                               |                              |                               |                        |  |                                       |
|---|-----------------|---------------|------|-----------|-------------------------------|------------------------------|-------------------------------|------------------------|--|---------------------------------------|
|   |                 |               |      |           |                               |                              |                               |                        | <ul style="list-style-type: none"> <li>• <b>THINKING STRATEGICALLY AND CREATIVELY</b><br/>Intermediate: Creates or defines goals and initiatives based on how one can support, extend or align to the goals of one's department and functional area.</li> <li>• <b>CREATING AND NURTURING A HIGH PERFORMING ORGANIZATION</b><br/>Intermediate: Build a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance.</li> </ul>  |                                       |
| 2 | Veterinarian II | 1-01-017-0929 | 16-1 | 36,243.00 | Doctor of Veterinary Medicine | 4 hours of relevant training | 1 year of relevant experience | RA 1080 (Veterinarian) | <p><b>Core Competencies:</b></p> <ul style="list-style-type: none"> <li>• <b>SOLVING PROBLEMS AND MAKING DECISIONS</b><br/><i>The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive results.</i></li> <li>• <b>DELIVERING SERVICE EXCELLENCE</b><br/><i>The ability to provide proactive, responsive, accessible, courteous and effective public service to attain the highest level of customer satisfaction .</i></li> <li>• <b>EXEMPLIFYING INTEGRITY</b><br/><i>The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</i></li> </ul> | Provincial Veterinary Office (PROVET) |
| 3 | Vetennanan I    | 1-01-017-0930 | 13-1 | 28,308.00 | Doctor of Veterinary Medicine | None required                | None required                 | RA 1080 (Veterinarian) | <p><b>Core Competencies:</b></p> <ul style="list-style-type: none"> <li>• <b>SOLVING PROBLEMS AND MAKING DECISIONS</b><br/><i>The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive results.</i></li> <li>• <b>DELIVERING SERVICE EXCELLENCE</b><br/><i>The ability to provide proactive, responsive, accessible, courteous and effective public service to attain the highest level of customer satisfaction .</i></li> <li>• <b>EXEMPLIFYING INTEGRITY</b><br/><i>The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</i></li> </ul> | Provincial Veterinary Office (PROVET) |

|   |                 |               |     |           |                      |                              |                               |   |   |                                       |
|---|-----------------|---------------|-----|-----------|----------------------|------------------------------|-------------------------------|---|---|---------------------------------------|
| 4 | Farm Supervisor | 1-01-017-0708 | 8-1 | 18,048.00 | High School Graduate | 4 hours of relevant training | 1 year of relevant experience | None required (MC No. 10, s. 2013-Cat. III) | <b>Core Competencies:</b><br><b>• SOLVING PROBLEMS AND MAKING DECISIONS</b><br><i>The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive results.</i><br><b>• DELIVERING SERVICE EXCELLENCE</b><br><i>The ability to provide proactive, responsive, accessible, courteous and effective public service to attain the highest level of customer satisfaction .</i><br><b>• EXEMPLIFYING INTEGRITY</b><br><i>The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</i> | Provincial Veterinary Office (PROVET) |
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*[Signature]*  
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|-----|---|--------------------|------------------------|----------------|-------------------------|---------------|---------------|---|--|--|
|     |   |                    |                        |                | Education               | Training      | Experience    | Eligibility                                 | Competency (if applicable)   |  |
| 1   | Process Server                                      | 1-01-004-0094      | 5-1                    | 15,114.00      | High School Graduate    | None required | None required | None required (MC No. 10, s. 2013-Cat. III) | Core Competencies:<br>• <b>SOLVING PROBLEMS AND MAKING DECISIONS</b><br><i>The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive results</i><br>• <b>DELIVERING SERVICE EXCELLENCE</b><br><i>The ability to provide proactive, responsive, accessible, courteous and effective public service to attain the highest level of customer satisfaction</i><br>• <b>EXEMPLIFYING INTEGRITY</b><br><i>The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office</i> | Sangguniang Panlalawigan-Secretariat Office (SP-Secretariat) |

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