

**MANPOWER COMPLEMENT**

Republic of the Philippines

Budget Year 2019

1st Quarter

Province, City or Municipality: Camarines Norte

Nature of Appointment or Employment	Number	Compensation and Other Benefits		Total	OTHER MONETARY BENEFITS
		Salaries and Wages	Other Monetary Benefits		
I. Permanent Employees	<b>723</b>				
<b>Salaries and Wages-REGULAR</b>		P 62,342,082.59		P 62,342,082.59	
<b>Other Compensation</b>		13,229,978.23		13,229,978.23	
<b>Personnel Benefits Contribution</b>		8,646,341.53		8,646,341.53	
<b>Other Personnel Benefits</b>		16,527,109.68		16,527,109.68	
<b>Sub-Total</b>		P 100,745,512.03		P 100,745,512.03	
II. Contractual/Casuals	109	P 2,856,998.40		P 2,856,998.40	
IV. Job Order/ Contract of Service					
<b>General Services</b>	357	587,587.61		587,587.61	
<b>Janitorial Services</b>	117	1,131,312.75		1,131,312.75	
<b>Security Services</b>	93	1,459,466.84		1,459,466.84	
<b>Other Professional Services</b>	738	10,499,194.25		10,499,194.25	
<b>Sub-Total</b>		P 13,677,561.45		P 13,677,561.45	
<b>Grand Total</b>	<b>2,137</b>	<b>P 117,280,071.88</b>	<b>-</b>	<b>P 117,280,071.88</b>	

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

Certified as to the number of manpower only:

Certified as to amount only:

(SGD.) MAGDALENA B. TOLEDANA

Prov'l Human Resource Management Officer

(SGD.) IMELDA M. FLORES

OIC-Provincial Accountant

(SGD.) EDGARDO A. TALLADO

Governor

Notes:

1. Contractual personnel are those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished within a specific period, which in no case shall exceed one year, and performs or accomplishes the specific work or job, under his own responsibility with a minimum of direction and supervision from the hiring agency. (Source: *PRESIDENTIAL DECREE No. 807 October 6, 1975*)

2. Contract of Services/Job Orders are employees whose services rendered are not considered governments services and do not enjoy the benefits enjoyed by government employees. The job order covers piece work or intermittent job of short duration not exceeding six months on a daily basis. (Source: *Omnibus Rules Implementing Book V of E.O. No. 292 and Other Pertinent Civil Service Laws*)